

12 October 2020

Dear Parents/Carers

You will be aware that the teachers' unions are currently involved in a dispute with our employer over pay and conditions. We had hoped that the dispute would have been resolved by now, but unfortunately, that is not the case as yet.

The largest teaching union provided us with advanced warning that they moved to a second phase of Action Short of Strike Action (ASOSA) as of the 7<sup>th</sup> October. To date this has not had consequences for the normal core running of the school. However in the event of multiple teachers being absent, we may be unable to cover lessons in the usual way. In order to make sure all students are supervised, we would then have to place students from different year groups and subjects in a larger room for a lesson when their regular teacher is absent. It is likely we will only be in a position to assess the extent of any staffing shortages on the morning of any given school day. We will do our best to minimise disruption to students' learning, utilising an increased number of external cover teachers and members of the school's leadership team.

I am very sorry that this is the situation and am hoping that talks to resolve this dispute will resume as a matter of urgency. I will, of course, keep you informed of any further developments. The most efficient and prompt way of doing this is via our text/email messaging service. Please ensure that we have your most up to date mobile number and email address by writing to [crhsenquiries@sch.im](mailto:crhsenquiries@sch.im) in the event of any changes.

Yours faithfully



Mr K Winstanley  
Headteacher